



**Taunton
Baptist
Church**

19 Silver Street
Taunton
Somerset
TA1 3DH
administrator@tauntonbaptist.org
www.tauntonbaptist.org

Job Specification for Associate Pastor Role

Taunton Baptist Church is a town centre church in Somerset.

We are seeking to appoint an Associate Pastor to support Richard Matcham in his role as senior pastor. As the church grows, we recognise that to support people in suitable and healthy ways, we need to increase our staff team. The staff team have always been supported by energetic and willing volunteers within the church and outside in the town, such as chaplaincy and local social action groups.

The purpose of this role is to support the ministry at Taunton Baptist Church and to champion and develop the spiritual health and wellbeing of our church fellowship. We are also seeking a children and family leader and have a team of volunteers who support this and youth work.

Overview of Associate Pastor role:

- Support the Senior Pastor in providing pastoral care to the fellowship
- Be involved in preaching, teaching, praying, witnessing and providing discipleship
- Participate in planning, leading and organising Sunday services
- Work with the ministry and pastoral teams at Taunton Baptist Church
- Support home group leaders and home groups
- Provide on-going support and guidance for our ministries within the church, many of which are led by volunteers
- Maintain an outward looking view to the town, other churches and charities that Taunton Baptist Church is involved with
- Attend and be actively involved with the Leadership and Church Meetings
- Report to the Senior Pastor

Essential skills and attributes:

- Be a committed Christian, willing to be an active member of Taunton Baptist Church fellowship
- Have a heart and passion to show God's love through relationship and pastoral support
- Desire to bring those of all ages into a faith in Jesus Christ
- Have a longing to see people grow in their faith in Jesus Christ
- Have experience working in a Christian environment

- Be able to communicate with small or large groups preaching, teaching and pastorally caring
- Be able to lead safely and sensitively, dealing with pastoral concerns appropriately and maintaining a strict level of confidentiality within our safeguarding guidelines
- Have excellent communication and relationship building skills
- Be able to work on own initiative, but also as part of a staff team
- Have good administrative and IT skills
- Be Flexible and able to adapt and manage varying workloads and prioritising tasks
- Be a fully accredited Minister or hold a Theology Degree or Bible College qualification

Further role details:

- This is a role which can be full or part time depending on the right person
- You will need to have a flexible approach to the working week, understanding that evening and weekend work is required on a regular basis as part of the role
- The church will support you in modelling healthy approaches to work-life balance and Sabbath rest
- Annual leave - 25 days plus bank holidays
- Salary £24,750 - plus housing allowance and pension contribution
- There is a genuine occupational requirement that the post holder is a committed Christian in accordance with Part 1 of Schedule 9 of the Equality Act 2010
- This post is subject to a successful enhanced DBS disclosure

Closing Date – Saturday 10th September 2022